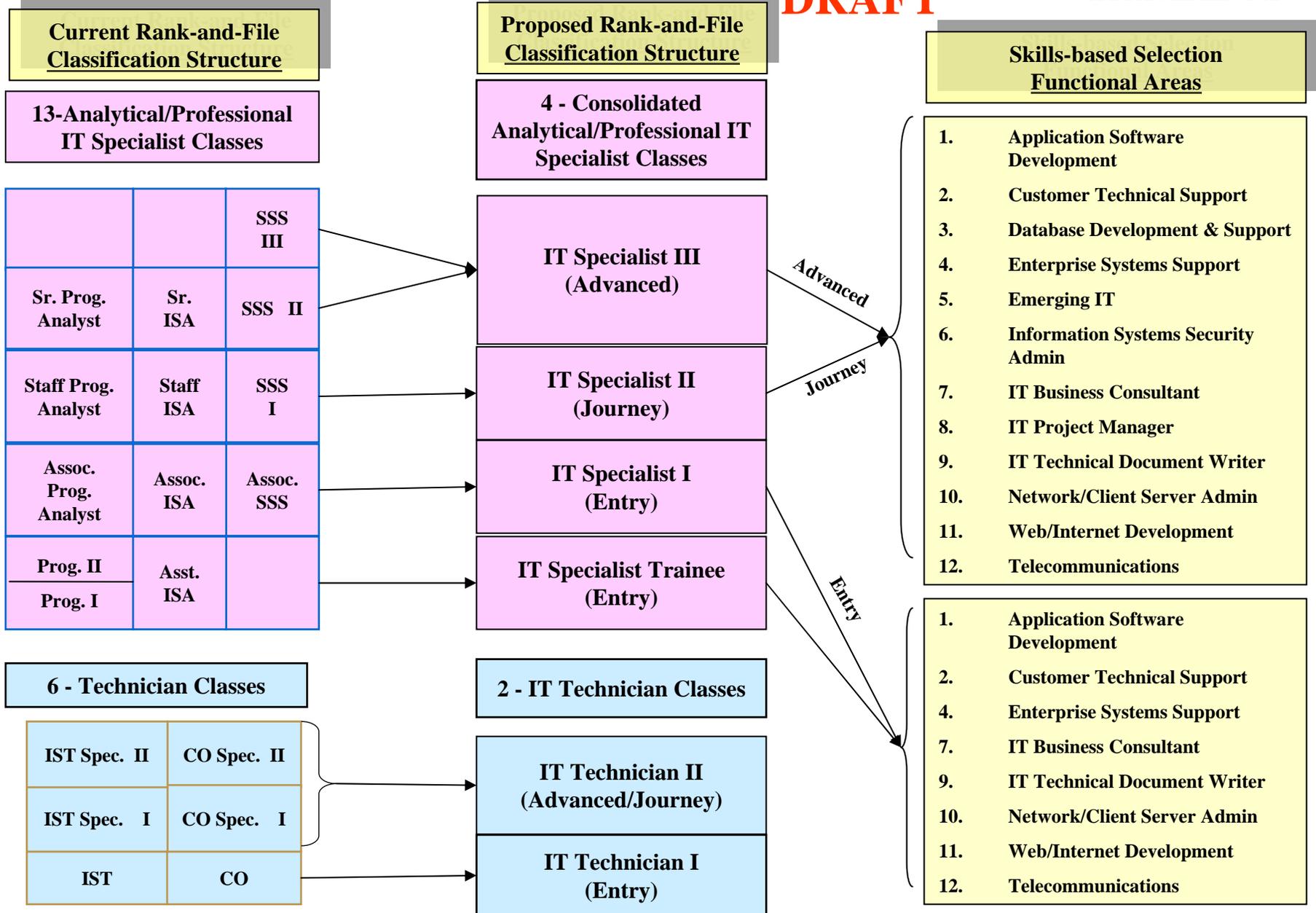


IT HR Classification and Selection Project – Classification Consolidation

DRAFT

ATTACHMENT A



IT HR Classification and Selection Project – Classification Consolidation

DRAFT

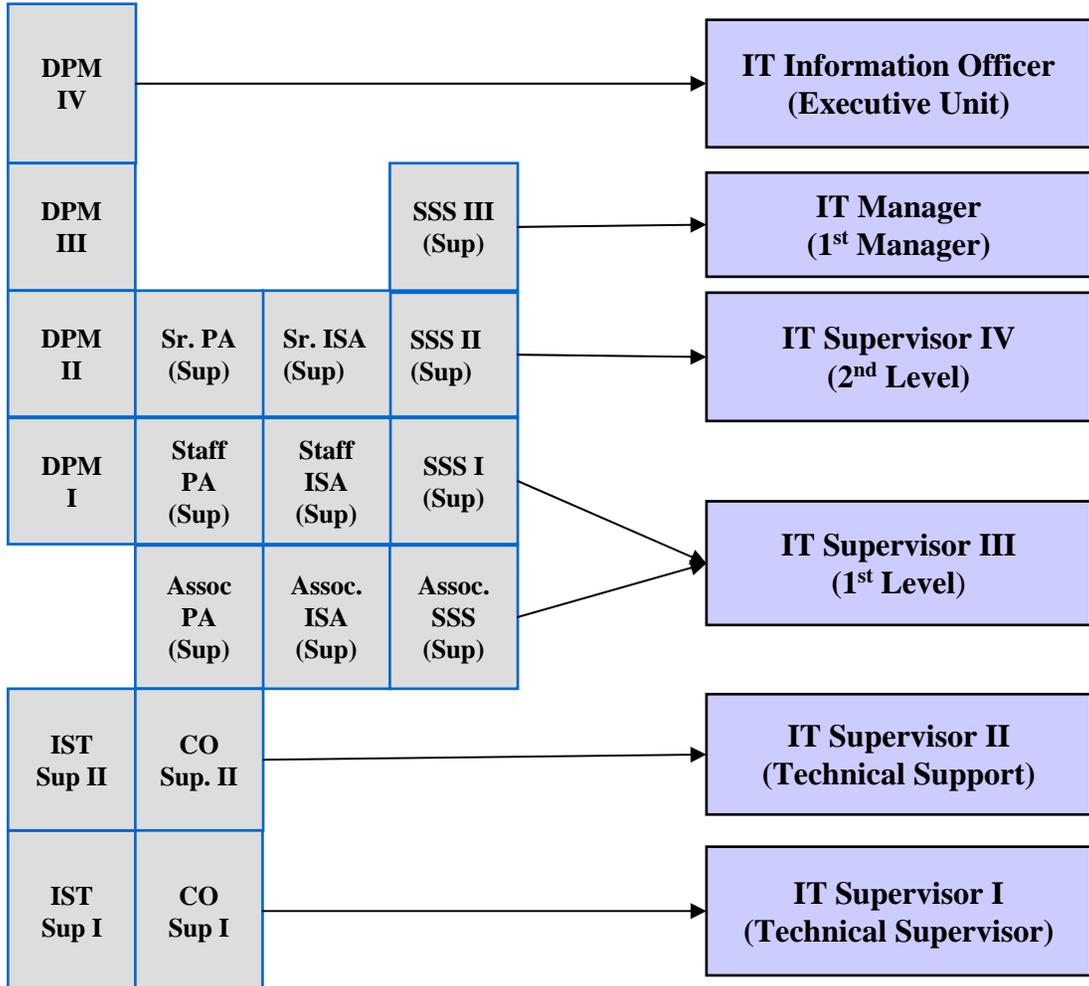
ATTACHMENT A

Current Supervisor/Manager Classification Structure

Proposed Supervisor/Manager Classification Structure

18-IT Supervisor/Manager Classes

6-Consolidated IT Supervisor/Manager Classes



Skills-based Selection Functional Areas

CORE:

Executive Level
 Management
 2nd Level Supervisor
 1st Level Supervisor

AND

FUNCTIONAL AREAS:

1. Application Software Development
2. Customer Technical Support
3. Database Development & Support
4. Enterprise Systems Support
5. Emerging IT
6. Information Systems Security Admin
7. IT Business Consultant
8. IT Project Manager
9. IT Technical Document Writer
10. Network/Client Server Admin
11. Web/Internet Development
12. Telecommunications